



# GROWTH CULTURE INSPIRING WORK SERIOUS PLAY

**POSITION: MAINTENANCE PLANNER - PAKSE**

**DEPARTMENT: PRODUCTION**

**LOCATION: PAKSE PLANT**

## ROLE OVERVIEW

The Role will be responsible for the definition and implementation of effective maintenance plans in order to ensure required plant performance and ensuring effective allocation of resources to enable maintenance plan attainment. Managing work order (WO) scoping, prioritisation, quality of work order detail, issuing of work orders, and the effective follow up and closing out of work orders. You will be responsible for the generation of accurate maintenance reports via the computerized maintenance management system (CMMS) and operating an effective maintenance management control & reporting system (MCRS). You will drive the implementation and sustainability of ISC maintenance and Carlsberg Excellence Standards and engage with regional ISC and Group maintenance teams to implement ISC standards.

## WHAT YOU'LL BE DOING

- Responsible for the definition and implementation of effective maintenance plans in order to ensure required plant performance.
- Responsible for ensuring effective allocation of resources to enable maintenance plan attainment
- Responsible for work order (WO) scoping, prioritisation, quality of work order detail, issuing of work orders, and the effective follow up and closing out of work orders
- Responsible for the generation of accurate maintenance reports via the Computerised Maintenance Management System (CMMS)
- Responsible for operating an effective maintenance Management Control & Reporting System (MCRS)
- Drives the implementation and sustainability of ISC Maintenance and Carlsberg Excellence Standards
- Engages with regional ISC and Group maintenance teams to implement ISC standards
- Supports development of annual and periodical maintenance plans
- Ensures sufficient resource is allocated to key initiatives (internal or external)
- Ensures compliance to Group COM Maintenance standards
- Drives target compliance of autonomous/preventative maintenance through maintenance and operational teams
- Ensure Maintenance KPIs are implicitly understood and managed efficiently at an appropriate level (E.g., Maintenance cost, B&D reliability (MTBF / MTTR), OEE, loss, Pack Quality, MC, NMC, PM pillar compliance KPIs)
- Actively supporting Maintenance initiatives. e.g. NPD, Energy saving initiatives and Capital Projects
- Driving Carlsberg excellence development in the area of responsibility.



## WHAT WE'RE LOOKING FOR

- At least higher diploma in engineering, or related field.
- 1-3 years' experience within a manufacturing/maintenance environment.
- Experience of using CMMS systems and IT literate
- Effective communication and presentation skills
- Ability to prioritise
- Experience of dealing with service contractors and spare parts suppliers
- Experience of managing budgets
- Good communicate in English

## OUR GROWTH CULTURE

### Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

### Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

### Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

### Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

### Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

## HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on 24<sup>th</sup> May 2026. For more detail, please contact our recruitment team: Mobile 020 56556272

## BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

