



## BUILDING NETWORKS

## BEING CHALLENGED

**A BETTER  
YOU IS  
BREWING**



Brewing for a better today and tomorrow

ບໍລິສັດ ເບຍລາວ

### **POSITION: PRODUCTION PLANNER- PAKSE**

### **DEPARTMENT: PRODUCTION**

### **LOCATION: PAKSE PLANT, SOUTH OF LAOS**

### **KEY RESPONSIBILITIES**

- Plan detail scheduling as production volumes to support Production.
- Tracking CTS (Compliant to Schedule).
- Lead the end-to-end Master Production Planning (MPP) process, including cycle times, planning families, production wheel settings, and capacity planning.
- Define minimum production quantities at both a SKU and planning family level.
- Manage S&OP supply planning horizon and capacity statements.
- Resolve and communicate supply issues that impact external demand, keeping demand planning, sales, marketing and customer services informed.
- Align with schedulers on transition from master planning to detailed scheduling.
- Define the planning zones; frozen, scheduling and planning.
- Define and manage cumulative lead times and supply planning parameters.
- Collaborate with the DRP planner, Production scheduler and Material Planning.
- Ensure factory constraint loads and assumptions are reviewed monthly with Manufacturing, Logistics, and Warehousing.
- Understand raw material constraints and lead times via material planning.
- Manages the longer-term capacity versus demand, reporting back to the S&OP process.
- Oversees the execution of seasonal stock build plans and monthly supply chain capability reviews.
- Completes "what if" scenario studies, including those agreed within the S&OP process.
- Convert the master production plan requirements into detailed schedule that optimizes end to end supply chain efficiencies.
- Manage short-term exceptions and collaborate on change requests with Master Planner.
- Liaises with production, materials staging, materials call off and local logistics to ensure the schedule is deliverable and to anticipate and resolve potential issues.
- Takes into consideration dependencies between multiple manufacturing stages and set the plan for the frozen schedule.
- Drives cross functional improvement actions to improve compliance to the frozen schedule.
- Schedule planned interventions (maintenance, capex initiatives, production trials and first production run(s) of new products).
- Develop and monitor export production plans and communicate with Export Unit and relevant teams.
- Plan import call-offs and WH-to-WH deployment to support sales.
- Schedule Repacking plan for domestic and export beer.
- Prepare daily production output reports for 3 Plants (VTE Plant, CPS Plant, PEPSI).



## QUALIFICATION REQUIRED

- Bachelor's degree in business, supply chain or other relevant fields.
- Strong mathematical and statistical knowledge.
- Capability to multitask in a fast-paced environment.
- Excellent written and verbal communication skills
- APICS Certification or some level of Supply Chain training/certification.
- Fluent in English both written as well as spoken
- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook 365, Teams, SharePoint, OneDrive)
- Strong data analysis capabilities
- Critical thinking and analytical skills
- Understanding of production line and manufacturing processes
- Knowledge of brewing processes
- Strong planning and organizational abilities
- Effective problem-solving and decision-making skills
- Demonstrates a strong work ethic with the ability to manage multiple tasks concurrently

## HOW TO APPLY

Submit your updated CV and cover letter (PDF in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **10/08/2025**. For more detail, please contact our recruitment team: 020 56556272 (Call only). Mon-Fri 8:00 – 17:00. We look forward to receiving your application.

## WE BREW FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

