



# GROWTH CULTURE INSPIRING WORK SERIOUS PLAY

**POSITION: ASSISTANT TO SUPPLY CHAIN CONTROLLER**

**DEPARTMENT: FINANCE**

**LOCATION: VIENTIANE HEAD OFFICE**

## ROLE OVERVIEW

The Role will report direct to the Senior Finance Controller – Supply Chain. You will ensure completeness, accuracy and conformance of budgeting and policy for Supply Chain expense and support periodic variance analysis versus budget estimation to previous year. You will work to coordinate with Supply Chain team to drive efficiency (cost control and optimization) and drive saving. Create accurate and reliable financial information, analysis, and reports to facilitate decision making. Ensure compliance with internal and group policy and local registration.

## WHAT YOU'LL BE DOING

- Coordinate with production, logistics budget controllers to ensure all supply chain-related transactions are recorded accurately, including accruals for activities/services done but not yet received bill and make they were accrued at month ended
- Support SC controller team on monthly variance analysis of actual Supply Chain operational expenses (OPEX) versus budget/forecast
- Support the preparation of the monthly OCM (Operating Cost Management) reports and others month end reports as required.
- Check and verify the accuracy of production output records data from the production lines to the Finished Goods (FG) warehouse.
- Review daily consumption key-in NAV system against production output to detect over/under consumption issues early.
- Discrepancy Investigation: lead "Root Cause Analysis-RCA" when production logs do not align with warehouse stock entries (e.g., breakage, miscounts, or system errors).
- Act as the finance coordinator for the Supply Chain FOJ saving projects, ensuring clear financial tracking of initiatives.
- Collaborate with project owners to validate calculation methodologies and verify realized savings.
- Monthly saving review and Seivo system update/verify.
- Assist the Production and Logistics Controllers in financial planning, budgeting, and rolling forecasting cycles.
- Other ad-hoc/support to line manager up on requested.

## WHAT WE'RE LOOKING FOR

- Bachelor's degree in finance, accounting, business administration, or a related field.
- 2–3 years of professional experience in similar role or financial controlling or auditing.
- Experience in working in similar business is an advantage.
- High proficiency in Microsoft Excel (advanced formulas, pivot tables, data modeling).
- Experience working with Microsoft Dynamics Navision is an advantage.



- Fluent in both Lao and English (both written and spoken).
- Good analytical thinking and attention to detail.
- Strong interpersonal and communication skills to work cross-functionally across different departments.
- Structured, self-driven, and able to work effectively under tight deadlines.

## OUR GROWTH CULTURE

### Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

### Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

### Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

### Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

### Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

## HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on 24<sup>th</sup> May 2026. For more detail, please contact our recruitment team: Mobile 020 56556272.

## BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

