



**GROWTH CULTURE**  
**LOCAL AMBITION GLOBAL REACH**

**POSITION: FINANCE CONTROLLER - PRODUCTION**

**DEPARTMENT: FINANCE**

**LOCATION: VIENTIANE HEAD OFFICE**

**ROLE OVERVIEW**

This role will be reported directly to the Business Control Director. An incumbent will be a finance advisor and co-pilot to the production function and ensure alignment between functional/business units and finance. Drive business value opportunities and results through insights and business acumen whilst ensuring the teams are influenced and challenged with stretch targets to achieve financial growth. Drive financial acumen in the organization and educate the counterparts in order to drive value creation and self-control mind-set.

**WHAT YOU'LL BE DOING**

- Communicate and work closely with each division under production areas on preparing fixed cost for estimates and budget.
- Provide advice and technical guidance related to budgeting principles, templates and other relevant basis on budget/estimates as needed to budget controller at each function.
- Coordinate with budget controllers in each division to track activities/services done but not yet received bill and make them accrued at month ended
- Monthly saving review and Seivo update/verify (production areas)
- Prepare consolidation for fixed cost report as well as provide initial analysis.
- Prepare monthly consumption RM/PM report and provide initial comment in order to plant direct understand impact on over/under consumption and further improve.
- Prepare monthly OCM report and provide analysis.
- Review and feedback on production volume and make sure they conform with sale volume and stock level.
- Assist senior supply chain controller to prepare Budget presentation.
- Coordination with related functions in order to get data and prepare new BOM during the year (unit price, BOM, routing) to be set to Navision.
- Support senior Supply Chain Controller to conduct the initial review for setting up new BOM and inventory (unit price out of scope T04).
- After budget is finalized, prepare Budget/Estimates data into OCM template, upload and reconciliation.
- Other ad-hoc/support to senior supply chain controller up on requested.

**WHAT WE'RE LOOKING FOR**

- At least bachelor's in finance and accounting, business administration, or related field.
- 2-3 years' relevant working experience in finance, or 3 years' experience in auditing firms
- problems and Fluent in English & Lao (writing and speaking).
- Familiar with any Enterprise Resource Planning System (ERP)



- Clear analytical thinking and get to the heart of complex issues.
- Possess a systematic and structured working style while at the same having an entrepreneurial approach.
- Confident and effective in dealings with colleagues.
- Work well under pressure and tight timeframe.

## OUR GROWTH CULTURE

### Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

### Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

### Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

### Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

### Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

## HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **26<sup>th</sup> April 2026** Tel: 020 56556272. For more detail, please contact our recruitment team: Mobile 020 56556272 (call only) working day (Mon - Fri 8:00 - 5:00)

## BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

