

BUILDING NETWORKS BEING CHALLENGED



POSITION: QUALITY LAB TECHNICIAN

DEPARTMENT: PRODUCTION

LOCATION: VIENTIANE BREWERY

WHAT YOU'LL BE DOING

- Training of operational teams in line with departmental and individual plans (competencies and skills)
- Quality Control testing and release for all required packaging, auxiliary chemical and sensory analysis for starting materials, in process and finished products.
- Perform investigation and root-cause analysis
- Support Customer & Consumer complain management process Actively participate in Quality investigations and risk assessments
- Monitor, track and ensure legal compliance to the Country legislation
- Ensure finish products meet all Carlsberg standards and specifications.
- Ensure immediate escalation to the management team (Having Stop work authority) in case of quality issues – risk for food safety.
- Responsible for managing Quality KPI s at their respective area in line with Site targets
- Ensure Quality KPIs are implicitly understood and managed efficiently at an appropriate level (i.e.: RFT, Market Survey etc.)
- Responsible for consistent collection and reporting of key quality metrics including all RFT (Right First Time) measures.
- Supports investigating (as needed) quality related consumer/customer complaints. Proactively participate in Plant PMS meetings/Shift handovers · Supporting Carlsberg excellence development in the area of responsibility.



WHAT WE'RE LOOKING FOR

- Engineering, Life Science, Other Technical Programs or Equivalent
- Minimum 1-2 years quality or production experience, preferably in FMCG or Food industry
- Fluent in English (preferable)
- Involves and inspires others and gives people responsibility
- Detects and encourages talent and coaches towards for company targets
- Demonstrates commitment and personal ownership, and sticks to decisions taken
- Sets clear and stretch objectives and rigorously tracks their delivery
- Personally, ensures the team has capability to deliver
- Takes and executes decisions with quality and speed
- Plans affectively, sets priorities and puts ideas into practice • Seizes opportunities, embraces and drives change.

OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on **09th November 2026**. For more detail, please contact our recruitment team: Mobile/Tel: **020 56556272**.

BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

