



## POSITION: HEALTH AND SAFETY SPECIALIST

## LOCATION: VIENTIANE CAPITAL

## KEY RESPONSIBILITIES

- Strong understanding of Health & Safety systems, including the ability to implement and continuously improve site-level safety programs.
- Accountable for H&S leadership, including proactive communication and collaboration with cross-functional teams and all departments
- Capable of drafting and developing key safety documentation, such as Standard Operating Procedures (SOPs), One Point Lessons (OPLs), Safety Alerts, safety bulletins, and H&S training materials for announcements and internal learning.
- Comprehensive understanding of Carlsberg's H&S policies and procedures, with the ability to implement these effectively at Vientiane Brewery.
- Experienced in managing high-risk activities, including control measures for:
  - -Lock Out, Tag Out (LOTO), Life-Saving Rules (e.g., Onsite Traffic Management, Working at Heights, Confined Space Entry, and Contractor Management),
- Skilled in conducting risk assessments, specifically for civil and construction activities, to identify and mitigate risks before work commencement.
- Effective H&S trainer and presenter, capable of delivering orientation sessions and H&S training for all departments and contractors.
- Daily participation in interdepartmental meetings, sharing and updating H&S information from both Carlsberg Group and internal sources, including reports on: Accidents, Near Misses, Safety Concerns, Safety Walk findings
- Tracking weekly safety walk participation from team leaders and managers to ensure alignment with defined safety targets.
- Proficient in accident investigation, root cause analysis, and preparing formal reports to the National H&S Manager within 24 hours of incident occurrence.
- Responsible for summarizing H&S data on a monthly basis and uploading it to the Enablon system.
- Perform other tasks or emergency duties as assigned by the National H&S Manager, Department manager and Director

## QUALIFICATION REQUIRED

- At least bachelor's degree in business administration, or related discipline
- Minimum 5 years experiences of Health and Safety field.
- Influent communication in English is an advantage.
- Positive working relationship with colleagues and co-workers.
- Knowledge and understanding of ISO: 45001 and ISO: 14001 and other safety regulations.
- Good at Ms Offices (Word, Excel, Outlook) and Software System.
- Able to work well under tight deadline situations and response to changes as needed.
- Good problem solving and analysis skills and report problems with recommendations to line manager.

## HOW TO APPLY

Submit your updated CV and cover letter (PDF in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **10 August 2025**. For more detail, please contact our recruitment team: 020 56556272 (Call only) Mon-Fri 8:00 – 17:00

**Noted:** Only shortlisted candidates will be contacted for interview

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

